

Adopted: January 7, 2004
Amended: January 19, 2006
Amended: January 11, 2007
Amended: October 9, 2008

**WYOMING ANIMAL DAMAGE MANAGEMENT BOARD (WyADMB)
STRATEGIC ACTION PLAN
2008-2013**

MISSION STATEMENT:

The Governor appointed Animal Damage Management Board (ADMB) mission is to coordinate and implement an integrated animal damage management program, based on best available science, for the benefit of human and natural resources throughout Wyoming.

GOALS:

1. To implement a Wyoming Animal Damage Management Policy.
2. To implement a coordinated, accountable, animal damage management program.
3. Obtain and distribute funds for the implementation of animal damage management programs.
4. Develop a public education and involvement plan.
5. Obtain credible information to enhance the Wyoming Animal Damage Management Program.
6. Develop and implement legislative strategies.

ACRONYMS USED IN STRATEGIC PLAN

ADMB – Animal Damage Management Board

ADM – Animal Damage Management

APHIS – Animal Plant and Health Inspection Service

G&F – Wyoming Game and Fish Department or Commission

MOU – Memorandum of Understanding

PMB – Predator Management Boards

PMD – Predator Management Districts

WDA – Wyoming Department of Agriculture

WS – Wildlife Service

WAIC – Wyoming Ag in the Classroom

GOAL 1: To implement a Wyoming animal damage management policy.

STATUTORY AUTHORITY: W.S. 11-6-304

OBJECTIVE 1.1

W.S. 11-6-304(a)

By and through an executed memorandum of understanding with the Wyoming Game and Fish Commission and the Wyoming Department of Agriculture, manage crop, livestock and wildlife damage done by depredating animals; predatory animals, rabid wildlife; predacious birds; and protect human health and safety.

STRATEGY 1.1.1: (W.S. 11-6-304(b)(i): Entertain requests for assistance to allow mitigation of animal damage.			
<i>ACTION</i>	<i>RESPONSIBILITY</i>	<i>DATE TO COMPLETE</i>	<i>DATE COMPLETED</i>
1. Review and update MOUs as needed. 2. Review and amend project proposal guidelines and protocol on an annual basis. 3. Review and amend policy guidelines and application protocols.	1. WDA, G&F, ADMB 2. ADMB 3. ADMB	1. As needed 2. As needed 3. Annually	
STRATEGY 1.1.2: (W.S. 11-6-304(b)(ii): Specify programs designed to prevent damage by predatory animals, rabid wildlife, predacious birds and depredating animals to livestock, agricultural crops, wildlife, property and human health and safety.			
<i>ACTION</i>	<i>RESPONSIBILITY</i>	<i>DATE TO COMPLETE</i>	<i>DATE COMPLETED</i>
1. Complete an Annual Report to be presented to: ➤ Governor ➤ Agriculture, Appropriations, Travel, Recreation and Wildlife legislative committees ➤ Formal presentation to Wyoming Game and Fish Commission 2. Complete an Annual Report to be presented to: ➤ Joint Agriculture committee	1. WDA 1. ADMB co-chairman 2. ADMB, staff	1. 12/31 each year 1. Annually 1. Annually 2. 10/1 each year	

<p>3. Rabies Management Plan</p> <ul style="list-style-type: none"> ➤ Review the Rabies Management Plan (REFERENCE RABIES MANAGEMENT PLAN FOR ACTION ITEMS) <p>4. Cost Share Program with Predator Management Boards & Predator Management Districts</p> <ul style="list-style-type: none"> ➤ ADMB will offer funding to PMDs negotiating an annual contract with the county <p>5. Review programs effectiveness (50/50; 1501 grant program; 317, and 313.</p>	<p>3. ADMB</p> <p>4. Wildlife Services and Predator Animal Boards</p> <p>5. ADMB</p>	<p>3. Annually</p> <p>5. Annually</p>	
<p>STRATEGY 1.1.3: (W.S. 11-6-304(b)(vi): Cooperate with Federal, State and County governments, educational institutions and private persons or organizations to effectuate agricultural and wildlife damage and rabid wildlife prevention policies.</p>			
<i>ACTION</i>	<i>RESPONSIBILITY</i>	<i>DATE TO COMPLETE</i>	<i>DATE COMPLETED</i>
<p>1. Review as needed and implement the MOUs.</p> <p>2. Coordinate programs in accordance with statues.</p>	<p>1. ADMB</p> <p>2. ADMB</p>	<p>1. Annually</p> <p>2. Annually</p>	

GOAL 2: Implement a coordinated, accountable animal damage management program.
STATUTORY AUTHORITY: W.S. 11-6-304; 11-6-308; 11-6-309 and 11-6-312

OBJECTIVE 2.1

W.S. 11-6-304(b)(iii)

Provide various degrees of predatory animal, predacious bird and depredating animal damage management services to individual agricultural livestock and crop producers, landowners, lessors or administrators, and to urban, residential and industrial property owners. Damage management services shall also be provided and conducted for the benefit of wildlife populations and human health and safety.

STRATEGY 2.1.1: (W.S. 11-6-304(b)(i): Entertain requests for assistance to allow mitigation of animal damage.			
STRATEGY 2.1.2: (W.S. 11-6-304(b)(iv): Specify methods for the prevention and management of damage and for the selective control of predatory animals, rabid wildlife, predacious birds and depredating animals.			
<i>ACTION</i>	<i>RESPONSIBILITY</i>	<i>DATE TO COMPLETE</i>	<i>DATE COMPLETED</i>
1. Accept project proposals with measurable outcomes. ➤ Develop a measurable outcome process	1. ADMB, staff	1. On - going	
2. Foster relationships between PMBs and ADMB.	2. ADMB	2. On-going	
STRATEGY 2.1.3: (W.S. 11-6-304(b)(viii): Consider recommendations received from the Wyoming Game and Fish Commission and the Wyoming Department of Agriculture for projects funded by respective agencies.			
<i>ACTION</i>	<i>RESPONSIBILITY</i>	<i>DATE TO COMPLETE</i>	<i>DATE COMPLETED</i>
1. Project proposals. ➤ Requests submitted annually ➤ Wildlife projects will be reviewed by G&F and approved by the Commission.	1. ADMB	1. Annually	
2. 1501 budget monies ➤ Requests submitted annually	2. ADMB	2. Annually	

STRATEGY 2.1.4: (W.S. 11-6-304(e): The ADMB may elect to provide various degrees of predator damage management services to any other person pursuant to a separately negotiated cooperative agreement.			
<i>ACTION</i>	<i>RESPONSIBILITY</i>	<i>DATE TO COMPLETE</i>	<i>DATE COMPLETED</i>
1. ADMB will receive requests for assistance. Request will be submitted on form provided by ADMB. ADMB will work with the requester to develop a management plan that addresses the issue. ADMB will receive reports as required.	1. ADMB	1. April – June annually,	
STRATEGY 2.1.5: (W.S. 11-6-312): The ADMB may enter into cooperative agreements with other governmental agencies, counties, associations, corporations or individuals for carrying out the purposes of W.S. 11-6-301 – 11-6-313.			
<i>ACTION</i>	<i>RESPONSIBILITY</i>	<i>DATE TO COMPLETE</i>	<i>DATE COMPLETED</i>
1. ADMB will receive requests for assistance. Request will be submitted on form provided by ADMB. ADMB will work with the requester to develop a management plan that addresses the issue. ADMB will receive reports as required	1. ADMB	1. April – June annually	

GOAL 3: Obtain and distribute funds for the implementation of animal damage management programs.
STATUTORY AUTHORITY: W.S. 11-6-304; 11-6-305; 11-6-306; AND 11-6-307

OBJECTIVE 3.1:
W.S. 11-6-304(b)(v)

Maintain responsibility and appropriate funds for the purpose of providing damage prevention and management to agricultural livestock and crops, wildlife, property and human health and safety caused by predatory animals, rabid wildlife, predacious birds and depredating animals.

STRATEGY 3.1.1: (W.S. 11-6-304(b)(vii): Develop memorandums of understanding between the Wyoming Department of Agriculture, the Wyoming Game and Fish Commission and the United States Department of Agriculture/Animal and Plant Health Inspection Service/Wildlife Services (USDA/APHIS/WS) to accommodate funding sources and administrative guidelines for the program.			
<i>ACTION</i>	<i>RESPONSIBILITY</i>	<i>DATE TO COMPLETE</i>	<i>DATE COMPLETED</i>
1. Review and amend MOUs as needed. 2. Explore options for grants and/or pass through funds. 3. Complete projects and assure that they are measurable and accountable.	1. ADMB 2. ADMB 3. ADMB	1. As needed 2. On-going 3. On-going and as projects are submitted and being implemented	
STRATEGY 3.1.2: (W.S. 11-6-307): The Board will request one hundred thousand dollars (\$100,000) from the Wyoming Game and Fish Commission to be expended for wildlife priorities.			
<i>ACTION</i>	<i>RESPONSIBILITY</i>	<i>DATE TO COMPLETE</i>	<i>DATE COMPLETED</i>
1. ADMB will maintain a relationship with the Wyoming Game and Fish Commission. 2. ADMB will submit a letter of request for funding to the Wyoming Game and Fish Commission. 3. ADMB will assure Game and Fish federal aid criteria are maintained.	1. ADMB 2. ADMB 3. ADMB	2. By 7/1 of year before funding is to be expended.	

STRATEGY 3.1.3: (W.S. 11-6-305: The Board will receive money from various sources to be expended for wildlife priorities. (Volunteer Funding).

<i>ACTION</i>	<i>RESPONSIBILITY</i>	<i>DATE TO COMPLETE</i>	<i>DATE COMPLETED</i>
1. WILDLIFE DAMAGE MANAGEMENT STAMP Program	1. ADMB	1. 7/1 each year	
2. LANDOWNER COUPON Program ➤ Board will continue to work with landowners to gain support of program. (REFERENCE MARKETING STRATEGY 4.1.1.)	2. ADMB	1. Annually	
3. VOLUNTARY BRAND INSPECTION Program ➤ Board will continue to work to secure funding and generate revenue. (REFERENCE MARKETING STRATEGY 4.1.1.)	3. ADMB	2. Annually	
4. GRANTS ➤ Search for grants that are applicable to program and apply.	4. WDA	3. On-going and as available	
5. DONATIONS FROM OUTSIDE SOURCES	5. ADMB	5. On-going and as contributions are made	

GOAL 4: Develop a public education and involvement plan.
STATUTORY AUTHORITY: W.S. 11-6-301 – 11-6-313

OBJECTIVE 4.1

W.S. 11-6-301 – 11-6-313

Establish broad based, comprehensive plan directed towards the public.

STRATEGY 4.1.1: (W.S. 11-6-301 – 11-6-313): Determine needs and expectations of various audiences.			
<i>ACTION</i>	<i>RESPONSIBILITY</i>	<i>DATE TO COMPLETE</i>	<i>DATE COMPLETED</i>
1. Develop a marketing strategy for the ADM program. Strategy should include who to contact; method of contact; when to contact; and who will be contacted. 2. Timely updating of the ADMB web site 3. Promote successes of ADMB through news articles. 4. Continue to market the ADMB program and educate the public through: <ul style="list-style-type: none"> ➤ Facilitating symposiums to share information about current issues ➤ Sharing ADMB booth at State Fair, Game and Fish Expo and other opportunities. ➤ Coordinate education activities through groups such as WAIC 5. Hire a WDA intern to assist with marketing efforts and other duties associated with ADM program.	1. ADMB 2. WDA staff 3. ADMB 4. WDA staff and ADMB board 5. WDA	1. On-going 2. update as information changes 3. and 4. On-going and as opportunities arise. State Fair and Expo are annual events. 5. Annually (as funds are available)	

GOAL 5: Obtain credible information to enhance the Wyoming Animal Damage Management program.
STATUTORY AUTHORITY: W.S. 11-6-301 – 11-6-313

OBJECTIVE 5.1

W.S. 11-6-301 – 11-6-313

Establish baselines and reduce losses.

STRATEGY 5.1.1: (W.S. 11-6-301 – 11-6-313): Focus on applied research rather than basic (theoretical) research.			
<i>ACTION</i>	<i>RESPONSIBILITY</i>	<i>DATE TO COMPLETE</i>	<i>DATE COMPLETED</i>
1. Survey sources for specific research to stay abreast of new knowledge.	1. ADMB	1. As needed	
2. Apply limited dollars from available funds for applied research projects.	2. ADMB	2. As needed	
3. Critique project proposals to ensure credible information.	3. ADMB	3. As needed	

GOAL 6: Develop and implement legislative strategies.

OJECTIVE 6.1

W.S. 11-6-313

Establish a plan to address the legislature to continue the Animal Damage Management Program beyond 2010.

STRATEGY 6.1.1: (W.S. 11-6-301 – 11-6-313)			
<i>ACTION</i>	<i>RESPONSIBILITY</i>	<i>DATE TO COMPLETE</i>	<i>DATE COMPLETED</i>
1. Continue a strategy to ensure program continues beyond 2010.	1. ADMB	1. On-going	
2. Continue to develop and utilize performance measures for program.	2. ADMB	2. On-going	
3. Identify and include citizen groups, county boards, predator districts, legislators and stakeholders to support the ADMB program.	3. ADMB	3. On-going	
4. Increase visibility efforts	4. ADMB	4. On-going	
5. Re-evaluate the statutes and programs to be included in legislation.	5. ADMB	5. On-going	
➤ Voluntary sources			
➤ Annual Report			
6. Maintain an open dialogue with the Governor	6. ADMB	6. On-going	
7. Develop economic benefits analysis of program to State of Wyoming	7. ADMB	7. July 2009	